MEMORANDUM OF UNDERSTANDING (MOU)

BETWEEN

St. Xavier's Catholic College of Engineering (Autonomous),
Chunkankadai, Kanyakumari District, Tamil Nadu, India

And

Enyard Private Limited,
5-115E, Paloor, Deva Nagar, Karungal,
Kanyakumari District, Tamil Nadu, India

For

Incubation Support, Innovation Development, Internship
Collaboration and Strategic Technology Partnership

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (hereinafter called as the 'MOU') is entered into on 20th Day of May, Two Thousand and Twenty Six by and between

St. XAVIER'S CATHOLIC COLLEGE OF ENGINEERING (Autonomous), Chunkankadai, Nagercoil, Kanyakumari District, Tamil Nadu, India, **THE FIRST PARTY** represented herein by its Name of Competent Authority / Representative

AND

ENYARD PRIVATE LIMITED, 5-115E, Paloor, Deva Nagar, Karungal, Kanyakumari District, Tamil Nadu, India, THE SECOND PARTY represented herein by its Name of Competent Authority / Representative

WHEREAS **St. XAVIER'S CATHOLIC COLLEGE OF ENGINEERING (Autonomous)**hereunder referred as **SXCCE**, a premier autonomous institution in building the nation and a pioneer in engineering and science education. **St. XAVIER'S CATHOLIC COLLEGE OF ENGINEERING (Autonomous),** affiliated to Anna University, Chennai, is owned, administered and run by the Roman Catholic Diocese of Kuzhithurai, was established in 1998. It offers 7 UG Programmes, 6 M.E. Programmes, MBA and MCA. The College was accredited by NAAC with A grade and has NBA accreditation for all UG programmes except the programmes CSE (Cyber Security) and AI&DS. **SXCCE** is an Institute Level Research Centre for the period of 2024 to 2027. Eight Departments of are recognized Research centres of Anna University. This college is recognized by under 2(F) and 12(B) of the UGC act 1956 from 08-06-2018. Ministry of MSME has approved this College as a Host Institute. Students and faculty members are highly motivated to conduct researches in different fields of technology. Currently, funded research projects from Government agencies and collaborative research projects with reputed foreign Universities are being carried out with the sound infrastructure of **SXCCE**.

WHEREAS, **ENYARD PRIVATE LIMITED** hereunder referred as **ENYARD**, a Startup India DPIIT Certified organization, operating globally with active subsidiaries

across India and the UAE, focusing on technology development, student empowerment, cybersecurity solutions, IoT, SaaS platforms, AI-driven surveillance systems, and innovation-based projects. Enyard Private Limited is a student-driven global startup organization with active subsidiaries including Lagoon Technologies LLC (UAE & Oman), UAE Chauffeur (Dubai, UAE), and Goyaka Tours & Travel. The organization operates in multiple technology sectors including Cybersecurity, IoT, SaaS Platforms, AI-based surveillance solutions, and EdTech platforms.

Enyard has successfully served multiple clients across India and globally through its subsidiaries and ecosystem partnerships. The company actively promotes student innovation, entrepreneurship, internships, and industry-oriented training programs. Enyard has also organized technical workshops, hackathons, entrepreneurship programs, and collaborative innovation initiatives with educational institutions and industry experts.

The organization is currently focused on the development of Cybersecurity Platforms, AI-based Time Attendance Systems, CCTV-based Tracking Systems, and collaborative technology projects with government and institutional bodies.

PURPOSE OF MOU

The purpose of this Memorandum of Understanding is to establish a strategic collaboration between St. Xavier's Catholic College of Engineering (Autonomous) and Enyard Private Limited for promoting innovation, entrepreneurship, incubation support, technical skill development, industry-oriented training, internships, research collaboration, and technology development activities.

This collaboration aims to create opportunities for students and faculty members to gain practical exposure through internships, live projects, workshops, hackathons, startup mentoring, and placement-oriented programs while enabling Enyard to establish an Innovation and Development Centre within the campus ecosystem for mutual academic and industrial growth.

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERETO AGREE AS FOLLOWS:

Clause 1

CO-OPERATION

1. Both parties are united by common interests and objectives, and they shall establish channels of communication and co-operation that will promote and advance their respective operations. The parties shall keep each other informed of potential opportunities and share all information that may be relevant and permitted to secure additional opportunities for one another.
2. The co-operation between **First Party** and **Second Party** as enumerated in clause 2.

Clause 2

SCOPE OF THE MoU

1. Establishment of an Enyard Innovation and Development Centre within the campus.
2. Providing internship opportunities for students across multiple departments.
3. Conducting workshops, bootcamps, hackathons, seminars, and technical events.
4. Industry-oriented training programs in technical and non-technical domains.
5. Entrepreneurship development and startup mentoring activities.
6. Placement support and performance-based career opportunities for students.
7. Collaborative research, product development, and innovation initiatives.
8. Participation of students in live projects and industry exposure programs.
9. Faculty-industry interaction and knowledge-sharing sessions.
10. Support for incubation, startup ecosystem development, and innovation culture within the institution.

Clause 3

VALIDITY

1. The validity of the agreement is **2 Years** from the date of agreement **(20th May 2026 to 19th May 2028)**.

2. Both Parties may terminate this MOU upon 180 Calendar Days' notice in writing. In the event of Termination, both parties have to discharge their obligations. However, termination of the MOU will not in any manner affect the interests of both parties.
3. Any clause or article of the MOU may be modified or amended by mutual agreement between **St. XAVIER'S CATHOLIC COLLEGE OF ENGINEERING** and **ENYARD PRIVATE LIMITED** Kanyakumari District, Tamil Nadu District, Tamil Nadu, India.

Clause 4

CO-ORDINATION OF THE PROGRAMME INCLUDING FINANCIAL ARRANGEMENTS

1. The collaborative program between **St. XAVIER'S CATHOLIC COLLEGE OF ENGINEERING** and **ENYARD PRIVATE LIMITED,** Nagercoil, Kanyakumari District, Tamil Nadu, India shall be coordinated by authorised persons appointed by both the parties.
2. Financial arrangements for each specific collaboration will be decided on a case-to-case basis and brought on record in each case after due approval from competent authorities for finance of both the parties.
3. An admission fee of Rs.5000/- (Non-refundable) is to be paid towards the registration to SXCCE – FII for non-alumni incubatee. This amount would be paid back to the incubate after completion of the incubation period, provided the incubatee has a normal exit.
4. After successful completion of 2 years, rent for alumni incubatee is fixed as Rs. 1000/- per seat/per month, for others it will be Rs.2000/- per seat/per month.
5. The internship provided under this Memorandum of Understanding (MoU) shall be free of cost, and no fees shall be charged to the students/staff for participation in the internship program. However, any additional training programs, workshops, seminars or special events conducted beyond the scope of the internship may involve separate charges. Such charges, if applicable, shall be mutually discussed and agreed upon by both parties in advance.

Clause 5

CENTER OF EXCELLENCE

Both parties mutually agree to collaborate towards establishing a Centre of Excellence (CoE) focused on emerging technologies including Cybersecurity, Artificial Intelligence, IoT, Surveillance Systems, SaaS Platforms, and Startup Innovation.

The Centre of Excellence may facilitate:

- Advanced technical training programs
- Research and development activities
- Student innovation projects
- Industry certification programs
- Startup incubation and mentoring
- Hackathons, expos, and technical competitions
- Collaborative product development initiatives
- Real-time industry project exposure for students

The operational structure, infrastructure support, and activity planning of the Center of Excellence shall be mutually decided by both parties based on institutional and industrial requirements.

Clause 6

INTELLECTUAL PROPERTY RIGHTS (IPR)

Rights regarding publications, patents, royalty, ownership of software/design/product/developed etc. under the scope of this MoU shall be decided by the **both parties** through mutual consent. Those artifacts and inventors made by researchers by personal of **First Party** including of those done with the collaboration of **Second Party** shall be owned by **First Party** and vice versa.

Clause 7

CONFIDENTIALITY

1. **Both Parties** maintain a high level of confidentiality in maintaining the Data / Logics / Documents / Samples / others received during the Incubation period directly or indirectly as per the non-disclosure agreement.
2. The Ownership rights on the Ideas / Logics / software product developed by the company during their Incubation period is completely owned by the institute and the incubated company.

Clause 8

DISPUTE RESOLUTION AND LEGAL STATUS

1. In the event of any dispute, difference, or disagreement arising out of or in connection with this MoU, both the Institution and the Company shall first attempt to resolve the matter amicably through mutual discussions.
2. If such discussions fail to reach a resolution within thirty (30) days, the dispute shall be referred to a Joint Review Committee comprising equal representatives from both parties.
3. This MoU does not create any legally enforceable obligations, nor does it establish any partnership, joint venture, or employment relationship between the parties.
4. Any specific activities or projects requiring financial transactions, deliverables, or timelines shall be covered through separate written agreements approved by both parties.
5. Both parties affirm that this MoU is signed in good faith, with the intent of promoting academic excellence, innovation, and mutual growth.

AGREED

a. The headings and sub-headings are inserted for convenience only and shall not affect the construction of this Agreement.
b. After this Agreement has been signed, all preceding understandings/negotiations and correspondence pertaining to it between **First Party Second Party**.

This Memorandum of Understanding is hereby signed in two (2) copies with one (1) copy each in possession of both institutions.

IN WITNESS WHEREOF PARTIES HERE TO HAVE ENTERED INTO THIS AGREEMENT EFFECTIVE AS ON THE DATE AND YEAR FIRST WRITTEN ABOVE.

For
St. Xavier's Catholic College of
Engineering (Autonomous)

20/05/2026

Rev. Fr. S. Godwin Selva Justus
Correspondent, SXCCE

20.05.26

Dr. J. Maheswaran
Principal, SXCCE

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For
Enyard Private Limited

Mr. Jinu Martin
Managing Director, Enyard Pvt. Ltd.

Mr. Shabin G
Chief Executive Officer, Enyard Pvt. Ltd

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Witness 1:

Witness 2:

Ms. Anufa A